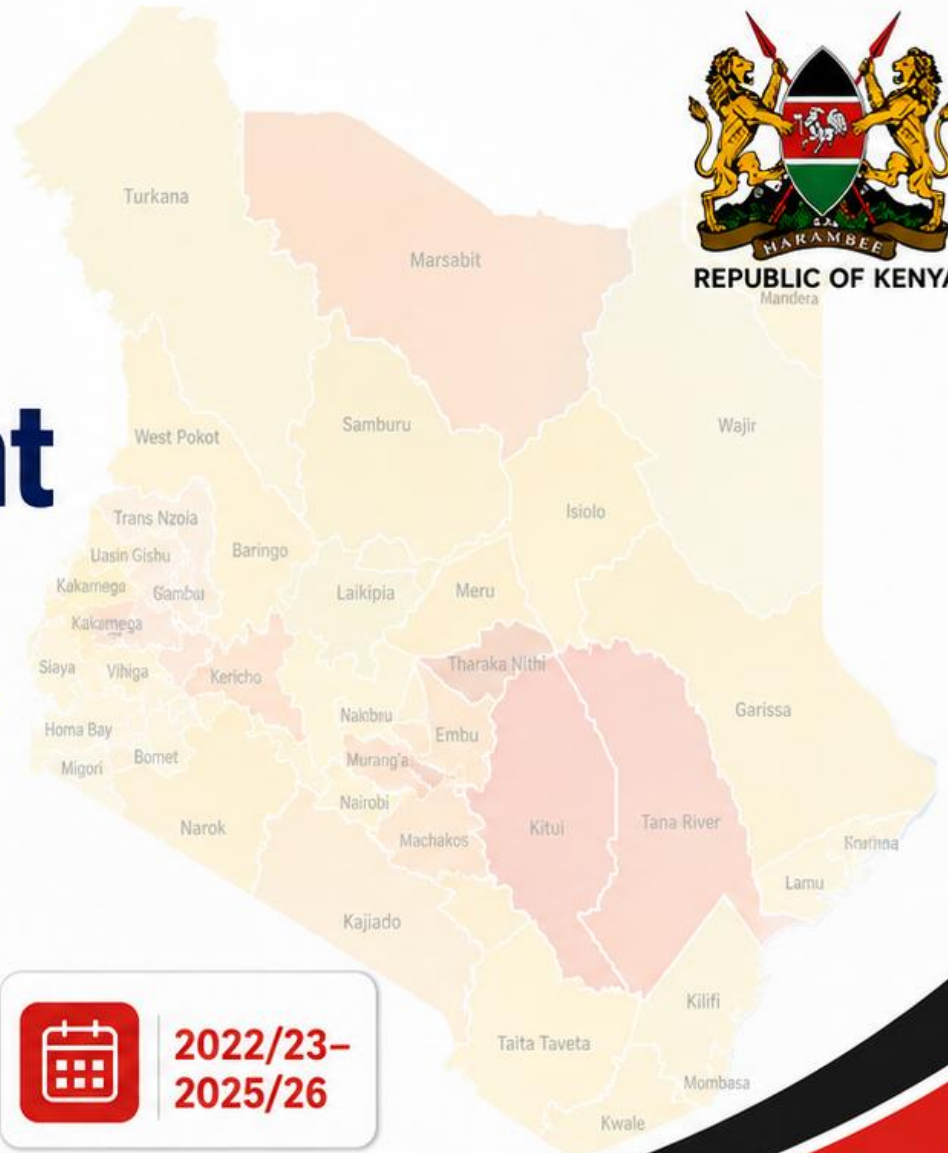




TSC Teacher Recruitment and Promotion Report

County Trends Since 2022/2023 to 2025/2026

Teachers Recruited and Promoted Since 2022 to Date



100,000
Teachers Recruited



100,067
Teachers Promoted



47
Counties Covered



**2022/23–
2025/26**



TSC Teacher Recruitment and Promotion Report

County Trends Since 2022/2023 to 2025/2026



EXECUTIVE SUMMARY



100,000
Teachers Recruited



100,067
Teachers Promoted

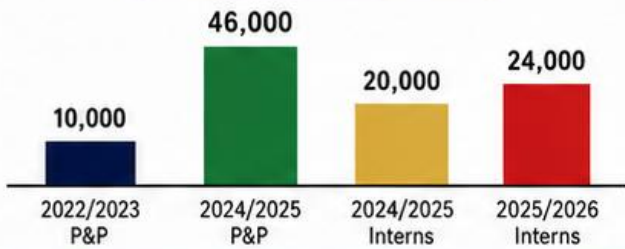


46,000
Converted to P&P
in 2024/2025

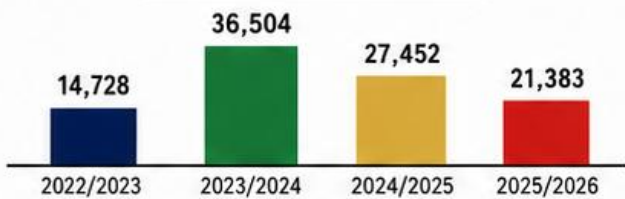


Period Covered:
2022/23–2025/26

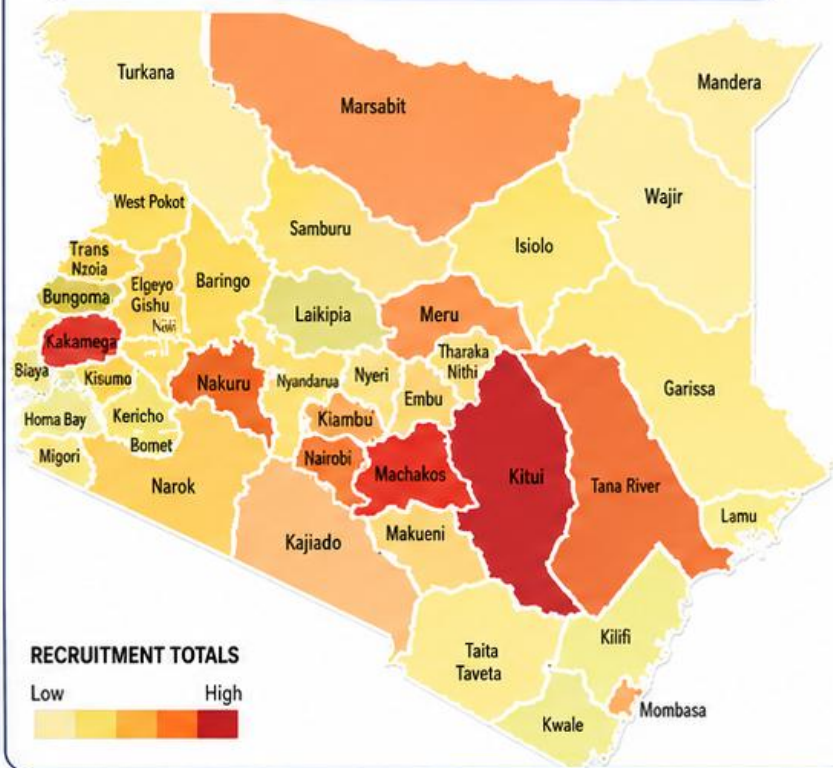
RECRUITMENT TREND



PROMOTIONS TREND



TEACHER RECRUITMENT BY COUNTY (TOTALS)



TOP RECRUITMENT COUNTIES

1	Kitui	4,276
2	Kakamega	4,270
3	Bungoma	3,806
4	Nakuru	3,656
5	Machakos	3,356

TOP PROMOTION COUNTIES

1	Kitui	3,128
2	Kakamega	3,053
3	Nakuru	2,964
4	Kiambu	2,945
5	Meru	2,842

LOW-VOLUME COUNTIES

Recruitment lows:

Isiolo	522
Lamu	563
Samburu	724
Garissa	767
Tana River	799

Promotion lows:

Garissa	675
Wajir	814
Mandera	892
Lamu	1,107
Isiolo	1,208



KEY INSIGHTS

- Recruitment and promotions are distributed across all 47 counties.
- Highest volumes are concentrated in Kitui, Kakamega, Nakuru and other large counties.



County Recruitment and Promotion Totals

Teachers Recruited and Promoted Since 2022 to Date



COUNTY BREAKDOWN



COUNTY	RECRUITED	PROMOTED
Baringo	2,337	2,650
Bomet	2,482	2,150
Bungoma	3,806	2,698
Busia	2,175	2,146
Elgeyo-Marakwet	1,746	2,280
Embu	1,675	2,237
Garissa	767	675
Homa Bay	3,225	2,568
Isiolo	522	1,208
Kajiado	1,966	2,038
Kakamega	4,270	3,053
Kericho	2,290	2,398
Kiambu	2,759	2,945
Kilifi	2,860	2,336
Kirinyaga	1,229	1,922
Kisii	3,206	2,833
Kisumu	2,412	2,610

COUNTY	RECRUITED	PROMOTED
Kitui	4,276	3,128
Kwale	1,967	1,973
Laikipia	1,246	1,988
Lamu	563	1,107
Machakos	3,356	2,839
Makueni	3,252	2,775
Mandera	1,054	892
Marsabit	811	1,259
Meru	3,204	2,842
Migori	2,667	2,279
Mombasa	820	1,556
Murang'a	2,629	2,726
Nairobi	2,470	2,482
Nakuru	3,656	2,964
Nandi	2,788	2,345
Narok	2,992	2,203

COUNTY	RECRUITED	PROMOTED
Nyamira	1,889	2,226
Nyandarua	1,651	1,944
Nyeri	1,825	2,395
Samburu	724	1,240
Siaya	2,649	2,289
Taita Taveta	957	1,594
Tana River	799	1,264
Tharaka-Nithi	1,807	2,107
Trans Nzoia	1,995	2,151
Turkana	1,262	1,376
Uasin Gishu	2,166	2,424
Vihiga	1,695	2,066
Wajir	995	814
West Pokot	2,108	2,072

TOTALS SINCE 2022 TO DATE

RECRUITMENT TOTAL: **100,000**

PROMOTION TOTAL: **100,067**

HIGHEST COMBINED TOTALS

- Kitui: 7,404
- Kakamega: 7,323
- Nakuru: 6,620
- Bungoma: 6,504
- Machakos: 6,195



TSC Coast Region Recruitment and Promotion Report

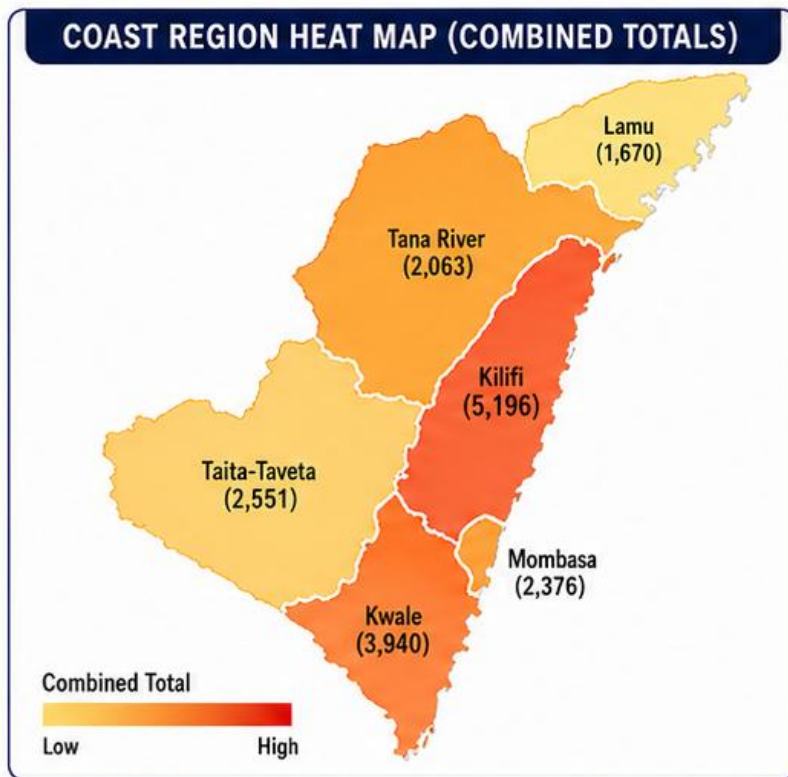


REPUBLIC OF KENYA

County Trends Since 2022/2023 to 2025/2026

EXECUTIVE SUMMARY

<p>7,966 Teachers Recruited</p>	<p>9,830 Teachers Promoted</p>	<p>17,796 Combined Total</p>	<p>6 Counties Covered</p>	<p>Period Covered: 2022/23–2025/26</p>
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COUNTY BREAKDOWN (RANKED BY COMBINED TOTAL)

#	County	Recruited	Promoted	Combined
1	Kilifi	2,860	2,336	5,196
2	Kwale	1,967	1,973	3,940
3	Taita-Taveta	957	1,594	2,551
4	Mombasa	820	1,556	2,376
5	Tana River	799	1,264	2,063
6	Lamu	563	1,107	1,670

KEY INSIGHTS

- Kilifi recorded the highest combined total in the region (5,196).
- Kwale also posted strong recruitment and promotion volumes.
- The Coast region contributed about 8.0% of national recruitment and 9.8% of national promotions since 2022.

REGIONAL LEADERS

	Top Recruitment County:	Kilifi (2,860)
	Top Promotion County:	Kilifi (2,336)
	Lowest Combined Total:	Lamu (1,670)



TSC North Eastern Region Recruitment and Promotion Report



REPUBLIC OF KENYA

County Trends Since 2022/2023 to 2025/2026

EXECUTIVE SUMMARY

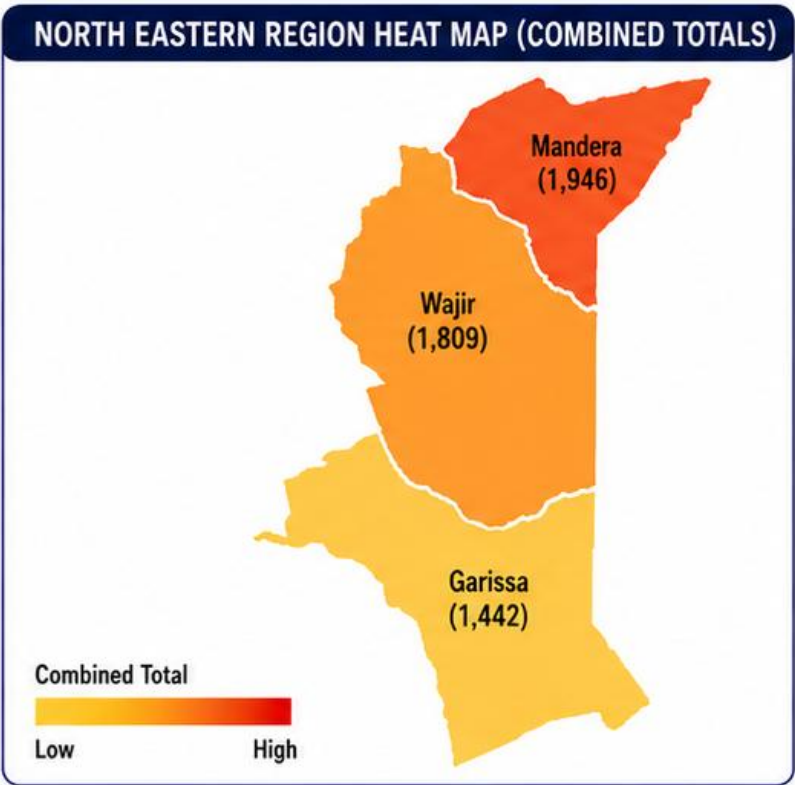
2,816
Teachers Recruited

2,381
Teachers Promoted

5,197
Combined Total

3
Counties Covered

Period Covered:
2022/23–2025/26



COUNTY BREAKDOWN (RANKED BY COMBINED TOTAL)

#	County	Recruited	Promoted	Combined
1	Mandera	1,054	892	1,946
2	Wajir	995	814	1,809
3	Garissa	767	675	1,442

KEY INSIGHTS

- Mandera recorded the highest combined total in the region (1,946).
- Wajir also posted relatively strong recruitment and promotion volumes.
- The North Eastern region contributed about 2.8% of national recruitment and 2.4% of national promotions since 2022.

REGIONAL LEADERS

	Top Recruitment County:	Mandera (1,054)
	Top Promotion County:	Mandera (892)
	Lowest Combined Total:	Garissa (1,442)



TSC Eastern Region Recruitment and Promotion Report



County Trends Since 2022/2023 to 2025/2026

EXECUTIVE SUMMARY



18,903
Teachers Recruited



18,395
Teachers Promoted



37,298
Combined Total

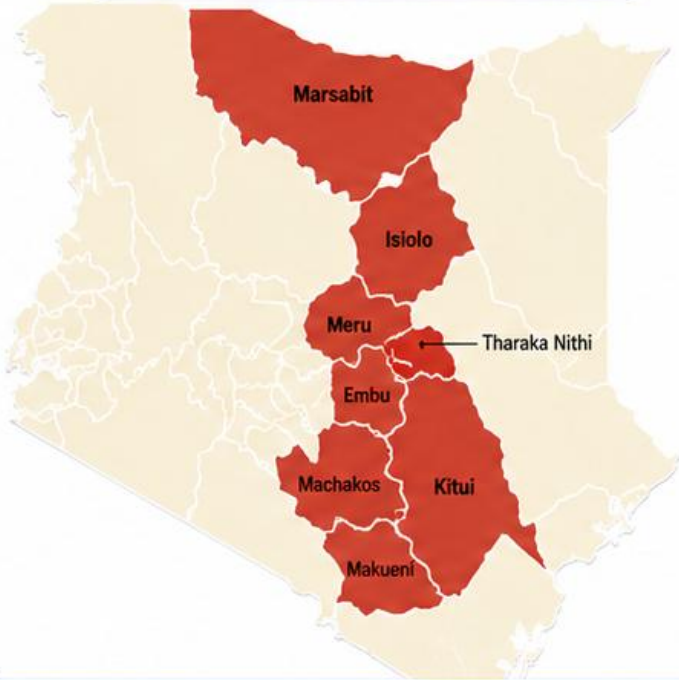


8
Counties Covered



Period Covered:
2022/23–2025/26

EASTERN REGION COUNTIES COVERED



COUNTY BREAKDOWN (RANKED BY COMBINED TOTAL)

#	County	Recruited	Promoted	Combined
1	Kitui	4,276	3,128	7,404
2	Machakos	3,356	2,839	6,195
3	Meru	3,204	2,842	6,046
4	Makueni	3,252	2,775	6,027
5	Tharaka Nithi	1,807	2,107	3,914
6	Embu	1,675	2,237	3,912
7	Marsabit	811	1,259	2,070
8	Isiolo	522	1,208	1,730



KEY INSIGHTS

- Kitui recorded the highest combined total in the region (7,404).
- Machakos, Meru and Makueni also posted strong recruitment and promotion volumes.
- The Eastern region contributed about 18.9% of national recruitment and 18.4% of national promotions since 2022.



REGIONAL LEADERS

	Top Recruitment County:	Kitui (4,276)
	Top Promotion County:	Kitui (3,128)
	Lowest Combined Total:	Isiolo (1,730)



TSC Central Kenya Recruitment and Promotion Report



REPUBLIC OF KENYA

County Trends Since 2022/2023 to 2025/2026

EXECUTIVE SUMMARY

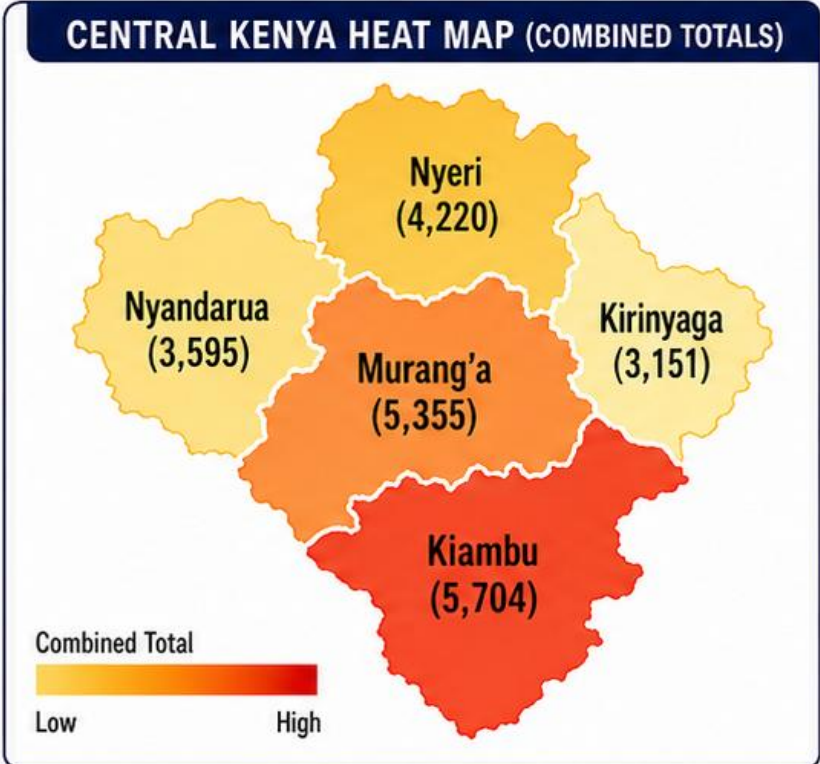
10,093
Teachers Recruited

11,932
Teachers Promoted

22,025
Combined Total

5
Counties Covered

Period Covered:
2022/23-2025/26



COUNTY BREAKDOWN (RANKED BY COMBINED TOTAL)

#	County	Recruited	Promoted	Combined
1	Kiambu	2,759	2,945	5,704
2	Murang'a	2,629	2,726	5,355
3	Nyeri	1,825	2,395	4,220
4	Nyandarua	1,651	1,944	3,595
5	Kirinyaga	1,229	1,922	3,151

KEY INSIGHTS

- Kiambu recorded the highest combined total in the region (5,704).
- Murang'a and Nyeri also posted strong recruitment and promotion volumes.
- Central Kenya contributed about 10.1% of national recruitment and 11.9% of national promotions since 2022.

REGIONAL LEADERS

	Top Recruitment County:	Kiambu (2,759)
	Top Promotion County:	Kiambu (2,945)
	Lowest Combined Total:	Kirinyaga (3,151)



TSC Rift Valley Region Recruitment and Promotion Report



REPUBLIC OF KENYA

County Trends Since 2022/2023 to 2025/2026

EXECUTIVE SUMMARY



29,758
Teachers Recruited



30,279
Teachers Promoted



60,037
Combined Total

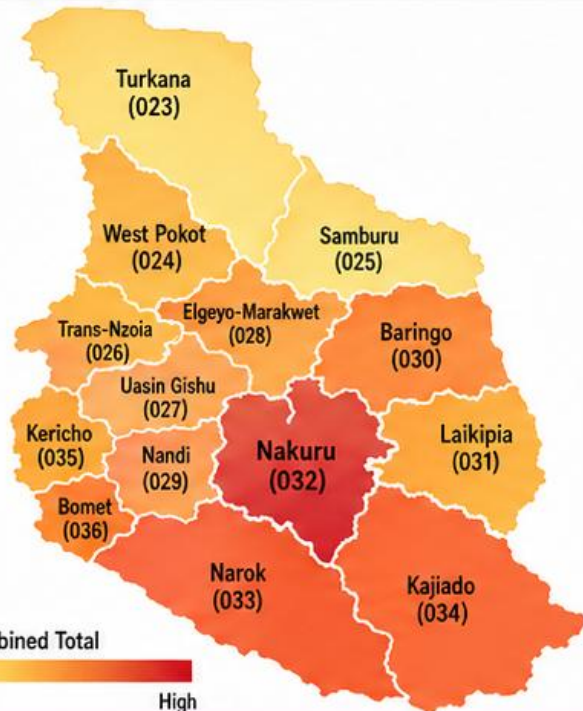


14
Counties Covered



Period Covered:
2022/23–2025/26

RIFT VALLEY HEAT MAP (COMBINED TOTALS)



COUNTY BREAKDOWN (RANKED BY COMBINED TOTAL)

#	County	Recruited	Promoted	Combined
1	Nakuru	3,656	2,964	6,620
2	Narok	2,992	2,203	5,195
3	Nandi	2,788	2,345	5,133
4	Baringo	2,337	2,650	4,987
5	Kericho	2,290	2,398	4,688
6	Bomet	2,482	2,150	4,632
7	Uasin Gishu	2,166	2,424	4,590
8	West Pokot	2,108	2,072	4,180
9	Trans Nzoia	1,995	2,151	4,146
10	Elgeyo-Marakwet	1,746	2,280	4,026
11	Kajiado	1,966	2,038	4,004
12	Laikipia	1,246	1,988	3,234
13	Turkana	1,262	1,376	2,638
14	Samburu	724	1,240	1,964



KEY INSIGHTS

- Nakuru recorded the highest combined total in the region (6,620).
- Narok and Nandi also posted strong combined totals.
- The Rift Valley region contributed about 29.8% of national recruitment and 30.3% of national promotions since 2022.



REGIONAL LEADERS



Top Recruitment County: **Nakuru (3,656)**



Top Promotion County: **Nakuru (2,964)**



Lowest Combined Total: **Samburu (1,964)**



TSC Western Region Recruitment and Promotion Report

County Trends Since 2022/2023 to 2025/2026



REPUBLIC OF KENYA

EXECUTIVE SUMMARY

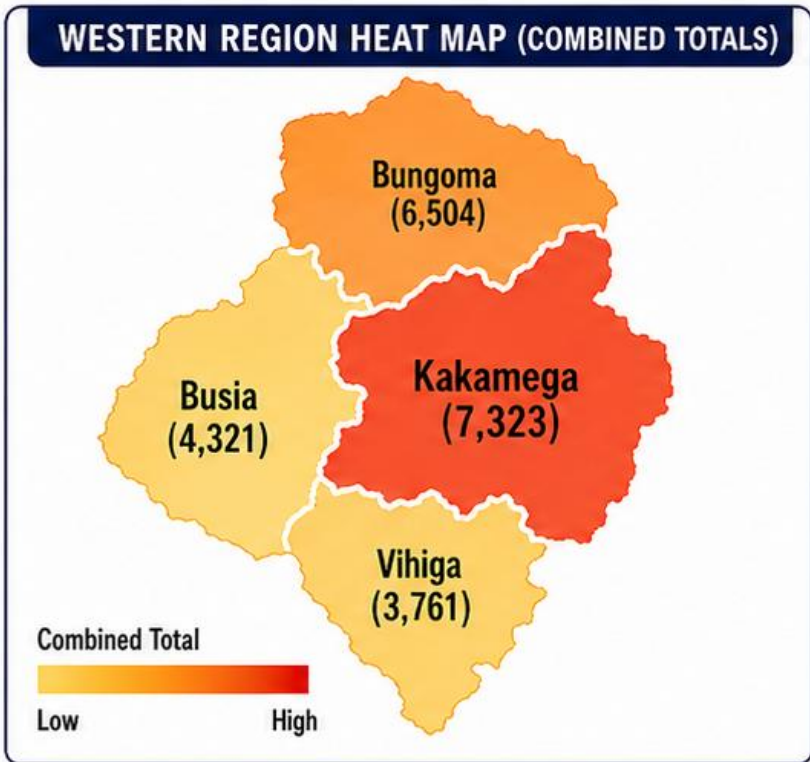
11,946
Teachers Recruited

9,963
Teachers Promoted

21,909
Combined Total

4
Counties Covered

Period Covered:
2022/23-2025/26



COUNTY BREAKDOWN (RANKED BY COMBINED TOTAL)

#	County	Recruited	Promoted	Combined
1	Kakamega	4,270	3,053	7,323
2	Bungoma	3,806	2,698	6,504
3	Busia	2,175	2,146	4,321
4	Vihiga	1,695	2,066	3,761

KEY INSIGHTS

- Kakamega recorded the highest combined total in the region (7,323).
- Bungoma also posted strong recruitment and promotion volumes.
- The Western region contributed about 11.9% of national recruitment and 10.0% of national promotions since 2022.

REGIONAL LEADERS

Top Recruitment County:	Kakamega (4,270)
Top Promotion County:	Kakamega (3,053)
Lowest Combined Total:	Vihiga (3,761)



TSC Nyanza Region Recruitment and Promotion Report



REPUBLIC OF KENYA

County Trends Since 2022/2023 to 2025/2026

EXECUTIVE SUMMARY



16,048
Teachers Recruited



14,805
Teachers Promoted



30,853
Combined Total

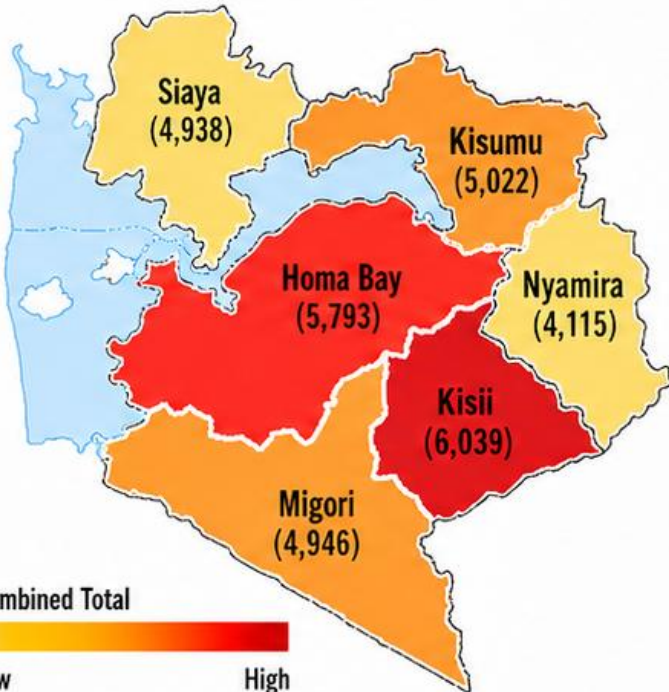


6
Counties Covered



Period Covered:
2022/23-2025/26

NYANZA REGION HEAT MAP (COMBINED TOTALS)



COUNTY BREAKDOWN (RANKED BY COMBINED TOTAL)

#	County	Recruited	Promoted	Combined
1	Kisii	3,206	2,833	6,039
2	Homa Bay	3,225	2,568	5,793
3	Kisumu	2,412	2,610	5,022
4	Migori	2,667	2,279	4,946
5	Siaya	2,649	2,289	4,938
6	Nyamira	1,889	2,226	4,115



KEY INSIGHTS

- Kisii recorded the highest combined total in the region (6,039).
- Homa Bay recorded the highest recruitment total (3,225), while Kisii recorded the highest promotion total (2,833).
- The Nyanza region contributed about 16.0% of national recruitment and 14.8% of national promotions since 2022.



REGIONAL LEADERS



Top Recruitment County: Homa Bay (3,225)



Top Promotion County: Kisii (2,833)



Lowest Combined Total: Nyamira (4,115)



TSC Nairobi County Recruitment and Promotion Report



County Trends Since 2022/2023 to 2025/2026

EXECUTIVE SUMMARY



2,470
Teachers Recruited



2,482
Teachers Promoted



4,952
Combined Total



1
County Covered



Period Covered:
2022/23-2025/26

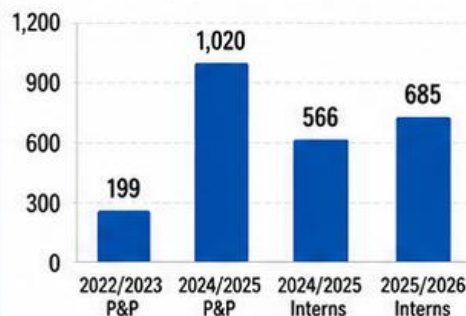
NAIROBI COUNTY OVERVIEW



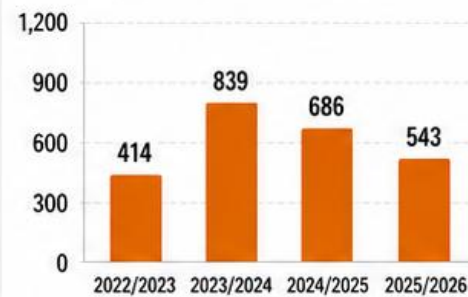
COUNTY SUMMARY

Category	2022/2023 P&P	2024/2025 P&P	2024/2025 Interns	2025/2026 Interns	TOTAL
RECRUITMENT	199	1,020	566	685	2,470
PROMOTIONS	414	839	686	543	2,482

RECRUITMENT TREND



PROMOTIONS TREND



KEY INSIGHTS

- Nairobi County recorded a combined total of 4,952 teachers recruited and promoted since 2022.
- Recruitment peaked in 2024/2025 P&P at 1,020.
- Promotions peaked in 2023/2024 at 839.
- Nairobi contributed about 2.5% of national recruitment and about 2.5% of national promotions since 2022.
- Note: the source report provides county-level data only and does not disaggregate the figures by subcounty.



COUNTY HIGHLIGHTS



Highest Recruitment Year: 2024/2025 P&P (1,020)



Highest Promotion Year: 2023/2024 (839)



Combined Total: 4,952



Thank You

TSC Teacher Recruitment and Promotion Report

National Executive Review | 2022/2023–2025/2026

Enhancing quality teaching through strategic recruitment and promotion.

- Questions
- Comments
- Discussion

